

**GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA**

UNSTARRED QUESTION NO:116

ANSWERED ON:17.02.2009

VACANT SEATS IN HIGHER EDUCATIONAL INSTITUTIONS

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Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether a large number of teaching and non-teaching posts including in reserved categories are lying vacant in Higher Educational Institutions and Central universities;
- (b) if so, the details thereof in Higher Educational institutions, universities, category-wise;
- (c) the reasons for not filling up of the vacant posts;
- (d) the time by which such posts are likely to be filled up;
- (e) whether the Oversight Committee has recommended for more financial assistance to recruit additional teaching staff in view of 27 per cent reservation in Higher Education; and
- (f) if so, the allocation made for recruitment of additional teachers in the Central Universities?

Answer

MINISTER OF THE STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SMT.D.PURANDESWARI)

(a) & (b) According to information furnished by University Grants Commission (UGC), out of sanctioned strength (teaching), 18.8% posts in 21 Central Universities and 33.12% posts in 74 State Universities are lying vacant. Vacancy position in 21 Central Universities and 74 State Universities is given below:

Sanctioned		Vacant posts			
Posts					
Professor & others	Reader	Lecturer	Total		
Central Universities	9998	478	603	808	1889 (18.8%)
State Universities	23527	1598	2273	3922	7793 (33.12%)

Non-Teaching Staff

Sanctioned			Vacant post	
Post				
Group-A	Group-B	Group -C	Group -D	Total

(c) and (d) Posts are vacant due to non-availability of suitable candidates, academic mobility of faculty members, retirements and resignations. The Government and University Grants Commission (UGC) have been reminding the universities to fill up the vacant posts. In so far as shortage of teaching staff is concerned, the measures taken by the Government/UGC to attract bright young peoples to adopt teaching in higher education as a career vis-à-vis the opportunity available to them in new and emerging sectors of our economy are as under:

The Government have announced a very progressive Pay Review Package for attracting and retaining talent in the teaching profession in the higher education sector.

Enhancing rates of Junior and Senior Research Fellowships by about 50%.

Strengthening science based education and research in Universities.

Disbursement of grant for presentation of research papers in international fora/conferences.

Enhancing the quantum of research grant to Universities aimed at encouraging research.

Selecting about 250 Professors of Eminence for appointment in a higher grade with a view to encouraging and rewarding the top faculty.

Organizing summer schools to train teachers.

Enhancing the retirement age of teachers from 62 to 65 years as also retention of the re-employed teachers upto the age of 70 years.

(e) & (f) The Oversight Committee has recommended financial assistance to recruit more teaching staff. UGC has allocated an amount of Rs.1943.29 crores to Central Universities for recruitment of teachers and non-teaching staff (including non-salary grants) for 5 years.